

State Workforce Plan Interview Report Out

PRESENTED BY: Jairus Rice, FirstRule Group

CHECK ONE:

☐ Action Item

☐ Possible Action

☒ Discussion Only

SUMMARY:

FirstRule Group consultant, Jairus Rice, will share a high-level summary of the common themes, strategies, and priorities from the State Workforce Plan interviews conducted with the Board members and their leadership teams.

BACKGROUND:

The Workforce Board is responsible for updating the State Workforce Development Plan, known as *Talent and Prosperity for All* (TAP), at regular intervals. The current plan is scheduled to be updated by March 2024. The Workforce Board contracted with FirstRule Group to complete an initial information gathering effort among Workforce Board members and workforce system partners to create a foundation from which to guide updating the plan.

FirstRule interviewed more than 50 individuals from 16 different organizations/roles in the first two weeks of February to gather feedback on the existing plan, the state workforce system's current and future needs, and recommendations for adjustments to the current plan.

FirstRule Group will share findings on common themes, strategies, and priorities identified from the interviews and solicit your feedback before formalizing recommendations and a high-level project schedule to the Workforce Board for consideration in the planned State Workforce Plan update.

STAFF GUIDANCE & RECOMMENDATION:

Information and discussion only. FirstRule Group and Workforce Board staff seek any points of clarification, endorsement, or opposition to the recommendations shared. Workforce Board leadership will consider that feedback to formalize and communicate out next steps for updating the State Workforce Plan.